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Immigration Insights ALERT

by CDH Employment Law

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Revised critical skills list

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Revised critical skills list

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On 2 February 2022, the Minister published a critical skills list (February 2022 List) that replaced the previous long-standing critical skills list that was published on 3 June 2014. The February 2022 List was replaced a few months later on 2 August 2022 with a list that included 31 additional skills that were identified as skills shortages in South Africa (August 2022 List). Most of the additions were in the medical industry.

Just over a year later, another revised critical skills list was published by the Minister on 3 October 2023 (October 2023 List). In the October 2023 List, the Minister identified two additional skills shortages in South Africa: veterinarians and veterinary nurses.

Save for the abovementioned two additions, the October 2023 List is materially similar to the August 2022 List and includes the minimum National Qualifications Framework level that a foreign national must possess in order to qualify for a critical skills visa.

The October 2023 List has also clarified that:

- all applications for a critical skills visa must be accompanied by an offer of employment from employers who are not only verifiable, but who are also in good standing with the Department of Employment and Labour; and
- engineering applicants who are registered with a South African Qualifications Authority Professional Body as a "Candidate", and others similarly graded in other occupations, will be considered for a critical skills visa if they meet all the requirements for the issuing of the visa and on condition that once they receive their visa they will be supervised by a qualified professional (where applicable).

**Gillian Lumb, Taryn York and
Mapaseka Nketu**



Annual
Employment Law
Webinar

Client Centricity: Workplace Synergies

Date
Wednesday, 25 October 2023

Time
09h00 – 13h30 (CAT)

[Click here to register](#)

**1
week
to go**

OUR TEAM

For more information about our Immigration Law sector and services in South Africa and Kenya, please contact:



Sammy Ndolo

Managing Partner | Kenya
T +254 731 086 649
T +254 204 409 918
T +254 710 560 114
E sammy.ndolo@cdhlegal.com



Alex Kanyi

Partner | Kenya
T +254 731 086 649
T +254 204 409 918
T +254 710 560 114
E alex.kanyi@cdhlegal.com



Gillian Lumb

Director:
Employment Law
T +27 (0)21 481 6315
E gillian.lumb@cdhlegal.com



Abednego Mutie

Senior Associate | Kenya
T +254 731 086 649
T +254 710 560 114
E abednego.mutie@cdhlegal.com



Taryn York

Associate:
Employment Law
T +27 (0)11 562 1732
E taryn.york@cdhlegal.com



Mapaseka Nketu

Paralegal:
Employment Law
T +27 (0)11 562 1178
E mapaseka.nketu@cdhlegal.com



BBBEE STATUS: LEVEL ONE CONTRIBUTOR

Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

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JOHANNESBURG

1 Protea Place, Sandton, Johannesburg, 2196. Private Bag X40, Benmore, 2010, South Africa.

Dx 154 Randburg and Dx 42 Johannesburg.

T +27 (0)11 562 1000 F +27 (0)11 562 1111 E jhb@cdhlegal.com

CAPE TOWN

11 Buitengracht Street, Cape Town, 8001. PO Box 695, Cape Town, 8000, South Africa. Dx 5 Cape Town.

T +27 (0)21 481 6300 F +27 (0)21 481 6388 E ctn@cdhlegal.com

NAIROBI

Merchant Square, 3rd floor, Block D, Riverside Drive, Nairobi, Kenya. P.O. Box 22602-00505, Nairobi, Kenya.

T +254 731 086 649 | +254 204 409 918 | +254 710 560 114

E cdhkenya@cdhlegal.com

STELLENBOSCH

14 Louw Street, Stellenbosch Central, Stellenbosch, 7600.

T +27 (0)21 481 6400 E cdhstellenbosch@cdhlegal.com

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