

ALERT

CONGRATULATIONS TO CDH'S NEWLY-PROMOTED DIRECTORS



ANLI BEZUIDENHOUT
Employment Law



MARGO-ANN WERNER
Environmental Law



RYAN ALHO
Corporate & Commercial

Cliffe Dekker Hofmeyr (CDH) is pleased to announce the promotion of three Senior Associates to Directors, effective 1 April 2021. Congratulations to Anli Bezuidenhout in CDH's Employment Law practice, and Margo-Ann Werner and Ryan Alho – who have both been promoted in the firm's Corporate & Commercial practice.

CDH CEO Brent Williams says, "We are always excited to witness the growth of our people within the firm. As a people-centric firm, which is committed to learning and development, we are pleased to have been on this journey with Anli and Ryan since they joined us as Candidate Attorneys. Together with Margo-Ann, I have full confidence that their significant expertise as trusted business advisors will continue to be invaluable to our clients."

Although Anli's, Margo-Ann's, and Ryan's career trajectories at CDH have followed different paths, Williams believes they each share a lot in common. An unbending focus on clients' needs, sharp legal minds, a strong sense of integrity, solid communication skills, sound judgment, an enduring team spirit and importantly, determination to continually sharpen their craft. He says these promotions reflect the flexibility on offer that enables CDH's employees to play to their strengths on the challenging path to career progress and success and in doing so, better service their clients.

Anli is a home-grown success, having started her articles at CDH in January 2012. Her collegiality and her ability to strongly connect with clients has extended beyond the four walls of the firm and resulted in several successful secondments to leading South African companies. On top of these achievements, Anli has also represented CDH extensively in the media, writing numerous in-depth thought leadership pieces and participating in numerous broadcast interviews.

COVID-19 has rendered profound changes to our lives and to the economy that will have both immediate and long-term impacts on environmental law. Margo-Ann, who joined CDH in March 2020, has demonstrated both a passion for environmental law and the agility to match its ever-changing nature. She was CDH's environmental lead in three separate projects bidding in the Risk Mitigation Independent Power Producer Programme. Since joining, Margo-Ann has galvanised CDH's dedicated environmental law associate team.

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Williams concludes, "On behalf of the firm, we wish Anli, Margo-Ann, and Ryan well in this next, important step in their careers."

Ryan is another home-grown success, having joined the firm in January 2013. Since then, he has focused primarily on mergers and acquisitions and general commercial work, as well as private equity work. Through several large commercial transactions, he has gained invaluable experience in the energy, and oil and gas sectors with a focus on the renewable energy sector, as well as the education and training sector.

Williams concludes, "On behalf of the firm, we wish Anli, Margo-Ann, and Ryan well in this next, important step in their careers. We look forward to watching them lift their game as CDH Directors and to continue to grow as invaluable business advisors to their clients."

Kind regards,



Thabile Fuhrmann
Chairperson
Cliffe Dekker Hofmeyr



Brent Williams
Chief Executive Officer
Cliffe Dekker Hofmeyr



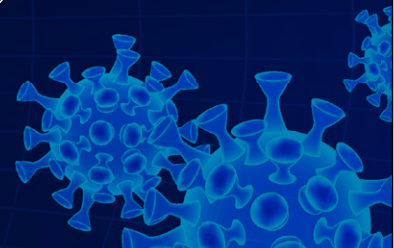
Gasant Orrie
Cape Managing Partner
Cliffe Dekker Hofmeyr



Sammy Ndolo
Kenya Managing Partner
Cliffe Dekker Hofmeyr

CDH'S COVID-19 RESOURCE HUB

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OUR TEAM

For more information about our practice areas and services in South Africa and Kenya, please contact:



Thabile Fuhrmann
Chairperson
Director
Dispute Resolution
T +27 (0)11 562 1331
E thabile.fuhrmann@cdhlegal.com



Emil Brincker
National Practice Head
Director
Tax & Exchange Control
T +27 (0)11 562 1063
E emil.brincker@cdhlegal.com



Willem Jacobs
National Practice Head
Director
Corporate & Commercial
T +27 (0)11 562 1555
E willem.jacobs@cdhlegal.com



Brent Williams
Chief Executive Officer
Director
Corporate & Commercial
T +27 (0)11 562 1167
E brent.williams@cdhlegal.com



Jacquie Cassette
National Practice Head
Director
Pro Bono & Human Rights
T +27 (0)11 562 1036
E jacquie.cassette@cdhlegal.com



Aadil Patel
National Practice Head
Director
Employment
T +27 (0)11 562 1107
E aadil.patel@cdhlegal.com



Sammy Ndolo
Managing Partner | Kenya
T +254 731 086 649
+254 204 409 918
+254 710 560 114
E sammy.ndolo@cdhlegal.com



Chris Charter
National Practice Head
Director
Competition
T +27 (0)11 562 1053
E chris.charter@cdhlegal.com



Christoff Pienaar
National Practice Head
Director
Technology, Media & Telecommunications
T +27 (0)21 481 6350
E christoff.pienaar@cdhlegal.com



Gasant Orrie
Cape Managing Partner
Director
Corporate & Commercial
T +27 (0)21 405 6044
E gasant.orrie@cdhlegal.com



Tim Fletcher
National Practice Head
Director
Dispute Resolution
T +27 (0)11 562 1061
E tim.fletcher@cdhlegal.com



Deon Wilken
National Practice Head
Director
Finance & Banking
T +27 (0)11 562 1096
E deon.wilken@cdhlegal.com



Allison Alexander
National Practice Head
Executive Consultant
Trusts & Estates
T +27 (0)21 481 6403
E allison.alexander@cdhlegal.com



Muhammad Gattoo
National Practice Head
Director
Real Estate
T +27 (0)11 562 1174
E muhammad.gattoo@cdhlegal.com

BBBEE STATUS: LEVEL TWO CONTRIBUTOR

Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

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JOHANNESBURG

1 Protea Place, Sandton, Johannesburg, 2196. Private Bag X40, Benmore, 2010, South Africa. Dx 154 Randburg and Dx 42 Johannesburg.
T +27 (0)11 562 1000 F +27 (0)11 562 1111 E jhb@cdhlegal.com

CAPE TOWN

11 Buitengracht Street, Cape Town, 8001. PO Box 695, Cape Town, 8000, South Africa. Dx 5 Cape Town.
T +27 (0)21 481 6300 F +27 (0)21 481 6388 E ctn@cdhlegal.com

NAIROBI

CVS Plaza, Lenana Road, Nairobi, Kenya. PO Box 22602-00505, Nairobi, Kenya.
T +254 731 086 649 | +254 204 409 918 | +254 710 560 114 E cdhkenya@cdhlegal.com

STELLENBOSCH

14 Louw Street, Stellenbosch Central, Stellenbosch, 7600.
T +27 (0)21 481 6400 E cdhstellenbosch@cdhlegal.com

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CLIFFE DEKKER HOFMEYR

INCORPORATING
KIETI LAW LLP, KENYA



CLIFFE DEKKER HOFMEYR | cliffedekkerhofmeyr.com