B-BBEE STATUS: LEVEL ONE CONTRIBUTOR

# LEVEL 1 BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE)

Cliffe Dekker Hofmeyr (CDH) is pleased to have received a Level 1 Broad-Based Black Economic Empowerment (B-BBEE) rating in 2019. This has increased from Level 2 that was achieved in 2018.

The firm is committed to the objectives of B-BBEE and actively integrates these principles into the firm.

This Level 1 B-BBEE rating is in line with the revised codes promulgated in 2013, that included additional requirements for the status to be met. CDH has made meaningful organisational changes to embrace the spirit of B-BBEE, including the formation of a B-BBEE Committee. Our new Level 1 rating will also benefit clients by virtue of the recognition of 135% of their legal services spend with our firm for purposes of their own BEE scorecards.

CDH is dedicated to aligning with these codes and this remains a priority for the firm.

Kind regards,



Thabile Fuhrmann Chairperson Cliffe Dekker Hofmeyr



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#### **B-BBEE STATUS:** LEVEL ONE CONTRIBUTOR

Cliffe Dekker Hofmeyr is very pleased to have achieved a Level 1 BBBEE verification under the new BBBEE Codes of Good Practice. Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

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