



IS THERE A LIMIT TO THE POWERS OF TRUSTEES TO DETERMINE THE MODE OF PAYMENT OF A DEATH BENEFIT TO A MAJOR BENEFICIARY?

The adjudicator stated that as a general principle, in instances where a major dependant's benefit allocation will not be paid in a lump sum, the beneficiary must provide prior written consent.

Trustees should comply with their duty to conduct a thorough investigation to determine the beneficiaries to whom the benefits must be allocated and the financial circumstances of each beneficiary in order to determine whether the preferred method of payment is cognisant with the best interests of the beneficiary.

The Pension Fund Adjudicator's decision in the matter of *Mahomed v Argus Provident Fund* [2016] JOL 35406 (PFA) dealt with dissatisfaction with the allocation and distribution of a death benefit. The main issue in contention was whether or not the intended payment of a major dependant's benefit in the form of the purchase of an annuity was lawful and equitable.

The complainant's mother was a member of the respondent provident fund at the time of her death. The fund's trustees allocated the death benefit equally between the complainant and her sister, namely the deceased member's two children. The trustees made a further provision for a portion of the allocated benefits to be transferred into an annuity to provide a monthly income for the beneficiaries.

The complainant lodged a complaint with the adjudicator disputing the allocation based on the premise that she had been a nominated beneficiary and the fact that she had not consented to the purchase of an annuity with a portion of her benefit.

The adjudicator reiterated that it is the trustees responsibility when dealing with the payment of death benefits to conduct a thorough investigation to determine the beneficiaries, to thereafter decide on an equitable distribution and finally to decide on the most appropriate mode of payment of the benefit payable.

The adjudicator stated that as a general principle, in instances where a major dependant's benefit allocation will not be paid in a lump sum, the beneficiary must provide prior written consent.

Trustees should therefore ensure that they comply with their duty to conduct a thorough investigation to determine the beneficiaries to whom the benefits must be allocated and the financial circumstances of each beneficiary in order to determine whether the preferred method of payment is cognisant with the best interests of the beneficiary.

In this case the adjudicator ordered that the decision of the board of trustees in respect of the allocation of the death benefit and mode of intended payment be set aside and the board was ordered to reconsider its decision.

Refilwe Lechaba and Zaaheda Mayet





OUR TEAM

For more information about our Finance and Banking practice and services, please contact:



Deon Wilken
National Practice Head
Director
T +27 (0)11 562 1096
E deon.wilken@cdhlegal.com



Biddy Faber
Director
T +27 (0)11 562 1439
E biddy.faber@cdhlegal.com

Carmen de Villiers



T +27 (0)11 562 1324 E carmen.devilliers@cdhlegal.com



Stephen Gie
Director
T +27 (0)21 405 6051
E stephen.gie@cdhlegal.com



Temba Kali Director T +27 (0)11 562 1482 E temba.kali@cdhlegal.com

Adnaan Kariem

Bridget King

Jacqueline King



Director T +27 (0)21 405 6102 E adnaan.kariem@cdhlegal.com



Director T +27 (0)11 562 1027 E bridget.king@cdhlegal.com



Director
T +27 (0)11 562 1554
E jacqueline.king@cdhlegal.com



Director
T +27 (0)21 405 6013
E izak.lessing@cdhlegal.com



Zaaheda Mayet
Director
T +27 (0)11 562 1020
E zaaheda.mayet@cdhlegal.com



Mashudu Mphafudi Director T +27 (0)11 562 1093 E mashudu.mphafudi@cdhlegal.com



Gavin Noeth Director T +27 (0)11 562 1371 E gavin.noeth@cdhlegal.com



Jackie Pennington
Director
T +27 (0)11 562 1131
E jackie pennington@cdhlegal.com



Director T +27 (0)11 562 1192 E preshan.singh@cdhlegal.com

Preshan Singh Dhulam

Pierre Swart



Director
T +27 (0)11 562 1717
E pierre.swart@cdhlegal.com



Hunter Thyne
Director
T +27 (0)11 562 1383
E hunter.thyne@cdhlegal.com

Nick Goldberg

Senior Associate T +27 (0)11 562 1479

E nick.goldberg@cdhlegal.com

Pride Jani

Senior Associate T +27 (0)21 405 6103 E pride.jani@cdhlegal.com

Nirvana Ajodha

Associate

T +27 (0)11 562 1438

E nirvana.ajodha@cdhlegal.com

Chloe Brockman

Associate

T +27 (0)21 481 6309

E chloe.brockman@cdhlegal.com

Michael Dippenaar

Associate

T +27 (0)11 562 1206

 ${\sf E} \quad {\sf michael.dippenaar@cdhlegal.com}$

Sanelisiwe Mpofana

Associate

T +27 (0)11 562 1267

E sanelisiwe.mpofana@cdhlegal.com

Sidasha Naidoo

Associate

T +27 (0)11 562 1422

E sidasha.naidoo@cdhlegal.com

Gareth Munnick

Associate

T +27 (0)11 562 1563

E gareth.munnick@cdhlegal.com

Wandile Sishi

Associate

T +27 (0)11 562 1697

E wandile.sishi@cdhlegal.com

BBBEE STATUS: LEVEL TWO CONTRIBUTOR

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

JOHANNESBURG

1 Protea Place, Sandton, Johannesburg, 2196. Private Bag X40, Benmore, 2010, South Africa. Dx 154 Randburg and Dx 42 Johannesburg. T +27 (0)11 562 1000 F +27 (0)11 562 1111 E jhb@cdhlegal.com

CAPE TOWN

11 Buitengracht Street, Cape Town, 8001. PO Box 695, Cape Town, 8000, South Africa. Dx 5 Cape Town. T +27 (0)21 481 6300 F +27 (0)21 481 6388 E ctn@cdhlegal.com

@2016 0979/MAR

