



EMPLOYMENT ALERT

PLANNING FOR PUBLIC HOLIDAYS AND EXTRA PUBLIC HOLIDAYS IN 2012

The 16th of December 2012 is the only public holiday that falls on a Sunday. In terms of the Public Holidays Act, Monday 17 December 2012 becomes an additional public holiday. The extra day off, in addition to the existing public holiday, impacts on working arrangements and shifts and needs to be considered in advance by employers. Collective agreements may govern public holidays, working arrangements and shifts.

Employers can expect requests for additional days off on Monday, 30 April 2012, Friday, 10 August 2012, Monday, 24 December 2012 and Monday, 31 December 2012. Employers may wish to timeously make arrangements with employees to work in the additional days.

For additional information contact the Employment Law practice or Faan.Coetzee@dlacdh.com

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

The public holidays for 2012 are:

Human Rights Day
Wednesday, 21 March

Good Friday
Friday, 6 April

Family Day
Monday, 9 April

Freedom Day
Friday, 27 April

Workers Day
Sunday, 1 May

Youth Day
Saturday, 16 June

National Women's Day
Thursday, 9 August

Heritage Day
Monday, 24 September

Day of Reconciliation
Sunday, 16 December

Christmas Day
Tuesday, 25 December

Day of Goodwill
Wednesday, 26 December

New Year's Day
Tuesday, 1 January 2013

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