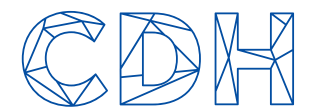




# HEALTHCARE & PHARMACEUTICALS





Globally, the healthcare and pharmaceuticals sector is under pressure to improve access within an ever-evolving regulatory environment, whilst facing rising costs, human resource shortages, and rapid technological developments.

Some of the sector's challenges include a constitutional imperative which requires the realisation of everyone's right of access to healthcare, a need to bridge sustainably the divide between public and private sectors, and an increasing myriad of regulation.

Post-pandemic, a new healthcare landscape emerged, with the recognition that health is a primary asset, an emphasis on lower cost and preventative solutions as well as digital health and precision medicine, innovation in impactful public/private partnerships, and the continued global vaccine race.

Successfully competing in this sector requires creative strategies and integrated solutions. Our multidisciplinary Healthcare and Pharmaceuticals Team has in-depth knowledge of the policy and legal issues which impact the sector. Our extensive track record advising our Healthcare and Pharmaceutical clients has given us unparalleled experience. We deliver quality advice and timeliness in assisting our clients realise their strategic aims.

# Our clients

Our Healthcare and Pharmaceutical clients include, for example:



Hospital groups



Emergency service providers



Dialysis, radiology and pathology groups



Manufacturers, wholesalers and distributors of pharmaceuticals (including medicines and medical devices)



Pharmacies



Healthcare workers and allied healthcare professionals and associations



Managed care companies, medical aid schemes and administrators



Healthcare insurers



Regulators and government agencies



Non-profit organisations and research institutions



Technology and research service providers



## Services

We have partnered with our clients on some of the sector's most instrumental matters.

Our comprehensive Healthcare and Pharmaceutical services are tailored to all aspects of the sector:



Healthcare policy work



Regulatory assistance



Commenting on draft industry regulations and legislation



Pharmaceutical licensing and distribution arrangements



Cannabis law



Digital health, telemedicine and healthtech



Pharmacy and hospital licensing applications and disputes



Public private partnerships



Healthcare financing and insurance



Administrative and constitutional law issues



Multidisciplinary practice assistance (competition law/anti-trust, employment, BBBEE, dispute resolution, tax)



Mergers and Acquisitions



Privacy and the protection of personal information



Pro bono and human rights

## MARKET RECOGNITION AND EXPERIENCE

### The way we support and interact with our clients attracts significant external recognition.

**Susan Meyer** is the Joint Head of our Healthcare & Pharmaceuticals sector, and a director in our Competition Law practice. *The Legal 500 EMEA 2021–2025* recommended Susan for competition. *IFLR1000 2018–2024* recommended her as a 'Notable Practitioner'.

**Roxanna Valayathum** is the Joint Head of our Healthcare & Pharmaceuticals sector, and a director in our Corporate & Commercial practice. *The Legal 500 EMEA 2023–2025* recommended for corporate, commercial/M&A.

**Tim Fletcher** is the Chairperson and a director in our Dispute Resolution practice. He was ranked by *Chambers Global 2025* as an 'Eminent Practitioner'; a category in which lawyers are ranked as highly influential lawyers and exceptional individuals. *Chambers Global 2022–2024* ranked Tim in Band 2 for dispute resolution. *Chambers Global 2019–2021* ranked him in Band 3 for dispute resolution. *The Legal 500 EMEA 2024–2025* recommended Tim in the 'Hall of Fame' for dispute resolution. *The Legal 500 EMEA 2016–2023* recommended him as a 'Leading Individual' for dispute resolution.

**Sammy Ndolo** is the Kenya Managing Partner. *Chambers Global 2025* ranked Sammy Ndolo in Band 3 for Fintech. *Chambers Global 2021–2025* ranked Sammy in Band 4 for corporate/M&A. *Chambers Global 2025* ranked him in Band 3 for banking & finance and in Band 4 from 2023–2024. *The Legal 500 EMEA 2024–2025* recommended Sammy as a 'Leading Individual' for banking, finance & capital markets. *The Legal 500 EMEA 2022–2023* recommended him for banking, finance & capital markets. *The Legal 500 EMEA 2023–2025* also recommended Sammy for corporate, commercial/M&A. *IFLR1000 2021–2024* ranked him as a 'Notable Practitioner'.

**Emil Brincker** is the Practice Head of our Tax & Exchange Control team. *Chambers Global 2003–2025* has consistently ranked him in Band 1 for tax. *The Legal 500 EMEA 2017–2025* recommended Emil as a 'Leading Individual' for tax and named him Lawyer of the Year for tax in 2021. *The 2025 ITR World Tax release* ranked Emil as 'Highly Regarded' in tax controversy in South Africa.

**Ian Hayes** is the Practice Head of our Corporate & Commercial team. *Chambers Global 2021–2025* ranked him in Band 1 for corporate/M&A. *The Legal 500 EMEA 2021–2025* included him in the 'Hall of Fame' for commercial, corporate/M&A. *The Legal 500 EMEA 2022–2025* also recommended Ian in the 'Hall of Fame' for mining. *The Legal 500 EMEA 2022* recommended Ian for banking & finance. *IFLR1000 2021–2024* ranked Ian as highly regarded in capital markets: debt, capital markets: equity, private equity and M&A, and also in capital markets: energy and infrastructure from 2021–2023.

**Mashudu Mphafudi** is the Practice Head of our Banking, Finance & Projects practice. *The Legal 500 EMEA 2021–2025* recommended Mashudu for banking & finance. *IFLR1000 2019–2024* recommended him as a highly regarded lawyer for banking, capital markets: debt, and project finance. *IFLR1000 2018* recommended Mashudu as a 'Rising Star' for banking, capital markets: debt and project finance.

**Aadil Patel** is the Practice Head of our Employment Law team, and the Head of our Government & State-Owned Entities sector. *Chambers Global 2024–2025* ranked Aadil in Band 1 for employment. *Chambers Global 2015–2023* ranked him in Band 2 for employment. *The Legal 500 EMEA 2021–2025* recommended Aadil as a 'Leading Individual' for employment and recommended him from 2012–2020.

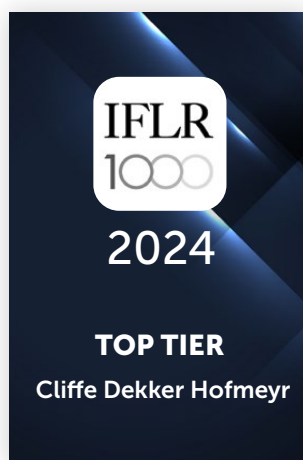
**André de Lange** is the Head of our Agriculture, Aquaculture & Fishing sector, and Director in our Corporate & Commercial practice. *The Legal 500 EMEA 2025* recommended him for commercial, corporate/M&A and in 2022 recommended him for banking & finance.

## MARKET RECOGNITION AND EXPERIENCE...continued

*Chambers Global 2021–2025* ranked **Imraan Mahomed** in Band 2 for employment and in Band 3 from 2014–2020. *The Legal 500 EMEA 2020–2025* recommended him for employment.

*Chambers Global 2023–2025* ranked **Lucinde Rhoodie** in band 4 for dispute resolution. *The Legal 500 EMEA 2021–2025* recommended her for dispute resolution.

*Chambers Global 2025* ranked **Njeri Wagacha** in Band 2 for Fintech, and in Band 3 in 2024. *Chambers 2025* ranked her in Band 4 for corporate/M&A. *The Legal 500 EMEA 2022–2025* recommended Njeri for employment. *The Legal 500 EMEA 2023–2025* recommends her for corporate, commercial/M&A. *IFLR1000 2024* ranked Njeri as a highly regarded lawyer in Private equity, and M&A. Njeri was shortlisted for the *PSG Capital Individual DealMaker of the Year 2024 (East Africa)*.



## OUR TEAM

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**BBBEE STATUS:** LEVEL ONE CONTRIBUTOR

Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

**PLEASE NOTE**

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

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