

# **OVERVIEW** Public sector entities continue to face escalating scrutiny and demand for services and infrastructure development in an uncertain economic climate. We understand that complex government projects, privatisations and procurements require in-depth experience across multiple areas of law and busines expertise, as well as the ability to quickly apply this in a public law context. Our service offering cuts across many of our firm's practice areas, including dispute resolution, employment law, regulatory, competition and technology law. Our firm, within the realm of public law, draws on the wealth of experience in all related practice areas to advise our clients on submissions of tenders, drafting and negotiating, challenging administrative decisions, dealing with local authorities, sitting on tender committees, and representing clients in proceedings and representation before parliamentary sub committees. Our experts have been advising on public sector matters for decades, resulting in our vast understanding of the regulatory requirements. We provide clear, concise and actionable advice to arm our clients with the confidence to make defensible decisions that achieve their objectives while minimising legal, reputational and political risk. We have the experience and practical capability to deliver the required legal services on time and on budget and understand the issues and can assist in your decision making. GOVERNMENT & STATE OWNED ENTITIES | cliffedekkerhofmeyr.com

### **OUR SERVICES**

Our service is comprehensive and tailored to all aspects of Public Law







Dealing with local Authorities



Representing clients in proceedings before quasi-judicial bodies and representation before Parliamentary Sub Committee



Property acquisitions and sales



Privatisation and public private partnership transactions



Company acquisitions and sales



Opinions on all aspects relating to the public sector



Drafting and commenting on national, provincial and local government legislation



Public procurement, the tender process and access to information



Administration decision-making process and structures



Employment advice



Drafting and negotiating outsourcing agreements



Advising on the Public Finance Management Act and Municipal Systems Act

### MARKET RECOGNITION

The way we support and interact with our clients attracts significant external recognition.

Aadil Patel is the Practice Head of our Employment Law team, and the Head of our Government & State-Owned Entities sector. Chambers Global 2024–2025 ranked Aadil in Band 1 for employment. Chambers Global 2015–2023 ranked him in Band 2 for employment. The Legal 500 EMEA 2021–2025 recommended Aadil as a 'Leading Individual' for employment and recommended him from 2012–2020.

Tim Fletcher is the Chairperson and a director in our Dispute Resolution practice. He was ranked by *Chambers Global 2025* as an 'Eminent Practitioner'; a category in which lawyers are ranked as highly influential lawyers and exceptional individuals. *Chambers Global 2022–2024* ranked Tim in Band 2 for dispute resolution. *Chambers Global 2019–2021* ranked him in Band 3 for dispute resolution. *The Legal 500 EMEA 2024–2025* recommended Tim in the 'Hall of Fame' for dispute resolution. *The Legal 500 EMEA 2016–2023* recommended him as a 'Leading Individual' for dispute resolution.

Sammy Ndolo is the Kenya Managing Partner. *Chambers Global 2025* ranked Sammy Ndolo in Band 3 for Fintech. *Chambers Global 2021*–2025 ranked Sammy in Band 4 for corporate/M&A. *Chambers Global 2025* ranked him in Band 3 for banking & finance and in Band 4 from 2023–2024. *The Legal 500 EMEA 2024–2025* recommended Sammy as a 'Leading Individual' for banking, finance & capital markets. *The Legal 500 EMEA 2023*–2025 also recommended Sammy for corporate, commercial/M&A. *IFLR1000 2021–2024* ranked him as a 'Notable Practitioner'.

Megan Rodgers is the Head of our Oil & Gas sector, and a director in our Corporate & Commercial practice. Chambers Global 2025 ranked Megan in Band 4 for projects & energy. Chambers Global 2024–2025 ranked Megan in the Namibia General Business Law category as 'Foreign Expertise Based in South Africa Spotlight'. The Legal 500 EMEA 2017–2025 recommended her for projects & infrastructure. Megan was named one of IFLR1000 2021–2024 Women Leaders – the elite cohort of the leading female experts in local markets globally. IFLR1000 2020–2024 ranked Megan as highly regarded for project development: oil and gas.

Jackwell Feris is Head of our Industrials, Trade & Manufacturing sector, and a director in our Dispute Resolution practice.

Chambers Global 2023–2025 ranked him as an 'Up & Coming' dispute resolution lawyer. The Legal 500 EMEA 2022–2025 recommended Jackwell for dispute resolution. The Legal 500 EMEA 2025 recommended him for projects & infrastructure. The Association of Young Arbitrators recognised Jackwell as an expert arbitration practitioner.

Mashudu Mphafudi is the Practice Head of our Banking, Finance & Projects practice. *The Legal 500 EMEA 2021–2025* recommended Mashudu for banking & finance. *IFLR1000 2019–2024* recommended him as a highly regarded lawyer for banking, capital markets: debt, and project finance. *IFLR1000 2018* recommended Mashudu as a 'Rising Star' for banking, capital markets: debt and project finance.

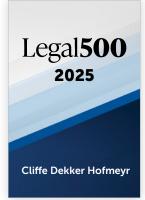
Chambers Global 2025 ranked Anja Hofmeyr in Band 5 for dispute resolution and in 2024 ranked her as an 'Up & Coming' dispute resolution lawyer. The Legal 500 EMEA 2023–2025 recommended Anja for dispute resolution.

The Legal 500 EMEA 2024–2025 recommended Corné Lewis as a 'Leading Individual' for dispute resolution. The Legal 500 EMEA 2022–2023 recommended him for dispute resolution.

Chambers Global 2021–2025 ranked Imraan Mahomed in Band 2 for employment and in Band 3 from 2014–2020. The Legal 500 EMEA 2020–2025 recommended him for employment.

The Legal 500 EMEA 2023–2025 recommended Phetheni Nkuna for employment.







## **OUR TEAM**

For more information about our Government & State-Owned Entities sector and services in South Africa, Kenya and Namibia, please contact:



Aadil Patel
Practice Head & Director: Employment Law
Sector Head:
Government & State-Owned Entities
T +27 (0)11 562 1107
E aadil.patel@cdhlegal.com



Tim Fletcher
Chairperson
Director: Dispute Resolution
T +27 (0)11 562 1061
E tim.fletcher@cdhlegal.com



Sammy Ndolo
Managing Partner | Kenya
T +254 731 086 649
+254 204 409 918
+254 710 560 114
E sammy.ndolo@cdhlegal.com



Megan Rodgers
Sector Head: Oil & Gas
Director: Corporate & Commercial
T +27 (0)21 481 6429
E megan.rodgers@cdhlegal.com



Jackwell Feris
Sector Head: Industrials, Manufacturing & Trade
Director: Dispute Resolution
T +27 (0)11 562 1825
E jackwell.feris@cdhlegal.com



Mashudu Mphafudi
Practice Head & Director:
Banking, Finance & Projects
T +27 (0)11 562 1093
E mashudu.mphafudi@cdhlegal.com



Anja Hofmeyr
Director:
Dispute Resolution
T +27 (0)11 562 1129
E anja.hofmeyr@cdhlegal.com



Corné Lewis
Director:
Dispute Resolution
T +27 (0)11 562 1042
E corne.lewis@cdhlegal.com



Imraan Mahomed
Director:
Employment Law
T +27 (0)11 562 1459
E imraan.mahomed@cdhlegal.com



Phetheni Nkuna
Director:
Employment Law
T +27 (0)11 562 1478
E phetheni.nkuna@cdhlegal.com



Charl Williams
Director:
Corporate & Commercial
T +27 (0)21 405 6037
E charl.williams@cdhlegal.com

#### **BBBEE STATUS:** LEVEL ONE CONTRIBUTOR

Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

#### PLEASE NOTE

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

#### **JOHANNESBURG**

1 Protea Place, Sandton, Johannesburg, 2196. Private Bag X40, Benmore, 2010, South Africa. Dx 154 Randburg and Dx 42 Johannesburg.

T +27 (0)11 562 1000 F +27 (0)11 562 1111 E jhb@cdhlegal.com

#### **CAPE TOWN**

11 Buitengracht Street, Cape Town, 8001. PO Box 695, Cape Town, 8000, South Africa. Dx 5 Cape Town. T +27 (0)21 481 6300 F +27 (0)21 481 6388 E ctn@cdhlegal.com

#### NAIROBI

Merchant Square,  $3^{rd}$  floor, Block D, Riverside Drive, Nairobi, Kenya. P.O. Box 22602-00505, Nairobi, Kenya. T +254 731 086 649 | +254 204 409 918 | +254 710 560 114 E cdhkenya@cdhlegal.com

### **NAMIBIA**

1st Floor Maerua Office Tower, Cnr Robert Mugabe Avenue and Jan Jonker Street, Windhoek 10005, Namibia PO Box 97115, Maerua Mall, Windhoek, Namibia, 10020 T +264 833 730 100 E cdhnamibia@cdhlegal.com

#### **STELLENBOSCH**

14 Louw Street, Stellenbosch Central, Stellenbosch, 7600. T +27 (0)21 481 6400 E cdhstellenbosch@cdhlegal.com

@2025 9390/MAY

