

# IMMIGRATION INSIGHTS

by CDH Employment Law  
**ALERT**

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CLIFFE DEKKER HOFMEYR

INCORPORATING  
KIETI LAW LLP, KENYA

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### New additions to the Critical Skills List

Just a few months after the publication of the updated Critical Skills List on 2 February 2022 (2022 List), Dr Aaron Motsoaledi, the Minister of Home Affairs, published a revised Critical Skills List (Revised List) on 2 August 2022, which contained a list of 31 additional skills shortages that have been identified in South Africa.



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When the 2022 List was published, it replaced the previous long-standing critical skills list that was published on 3 June 2014 (2014 List) in its entirety. What was noteworthy from the replacement of the 2014 List, was that all critical skills within the healthcare sector were excluded from the 2022 List. The Revised List, however, seeks to rectify this by including 31 additional skills which relate specifically to specialist medical practitioners. These specialist medical practitioners have been identified as being capable of diagnosing, treating, and preventing illness, disease, injury and other physical and mental impairments in humans through the use of, *inter alia*, specialised testing, surgical, physical and psychiatric techniques.

Below is a list of some of the newly listed critical skills contained in the Revised List:

- Dentistry – specialists in maxillo and oral pathology, maxillo and oral surgery, prosthodontics and oral medicine and periodontics.
- Medical practitioners – specialists in cardiothoracic surgery, clinical pharmacology, public health, dermatology, emergency medicine and neurology.
- Industrial pharmacists.

The inclusion of the specialist medical practitioners in the Revised List is no doubt due to the skills shortages that are currently being faced in the healthcare industry due to, *inter alia*, a large number of medical professionals emigrating to other countries and a lack of training in these fields of speciality. This is definitely a step in the right direction.

**HEDDA SCHENSEMA, TARYN YORK  
AND MAPASEKA NKETU**



**WEBINAR INVITATION**

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## OUR TEAM

For more information about our Immigration sector and services in South Africa and Kenya, please contact:



**Gillian Lumb**

Director:  
Employment Law  
T +27 (0)21 481 6315  
E [gillian.lumb@cdhlegal.com](mailto:gillian.lumb@cdhlegal.com)



**Taryn York**

Associate:  
Employment Law  
T +27 (0)21 481 6314  
E [taryn.york@cdhlegal.com](mailto:taryn.york@cdhlegal.com)



**Hedda Schensema**

Director:  
Employment Law  
T +27 (0)11 562 1487  
E [hedda.schensema@cdhlegal.com](mailto:hedda.schensema@cdhlegal.com)



**Mapaseka Nketu**

Paralegal:  
Employment Law  
T +27 (0)11 562 1178  
E [mapaseka.nketu@cdhlegal.com](mailto:mapaseka.nketu@cdhlegal.com)



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**JOHANNESBURG**

1 Protea Place, Sandton, Johannesburg, 2196. Private Bag X40, Benmore, 2010, South Africa.

Dx 154 Randburg and Dx 42 Johannesburg.

T +27 (0)11 562 1000 F +27 (0)11 562 1111 E [jhb@cdhlegal.com](mailto:jhb@cdhlegal.com)

**CAPE TOWN**

11 Buitengracht Street, Cape Town, 8001. PO Box 695, Cape Town, 8000, South Africa. Dx 5 Cape Town.

T +27 (0)21 481 6300 F +27 (0)21 481 6388 E [ctn@cdhlegal.com](mailto:ctn@cdhlegal.com)

**NAIROBI**

Merchant Square, 3<sup>rd</sup> floor, Block D, Riverside Drive, Nairobi, Kenya. P.O. Box 22602-00505, Nairobi, Kenya.

T +254 731 086 649 | +254 204 409 918 | +254 710 560 114

E [cdhkenya@cdhlegal.com](mailto:cdhkenya@cdhlegal.com)

**STELLENBOSCH**

14 Louw Street, Stellenbosch Central, Stellenbosch, 7600.

T +27 (0)21 481 6400 E [cdhstellenbosch@cdhlegal.com](mailto:cdhstellenbosch@cdhlegal.com)

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