

10 MAY 2021

# EMPLOYMENT LAW ALERT

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### Verification and extension of asylum seeker visas and refugee status

Dr Aaron Motsoaledi, extended the validity of asylum seeker visas and refugee statuses which expired during the lockdown to 30 June 2021.



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## Verification and extension of asylum seeker visas and refugee status

Holders of an asylum seeker visa or a refugee status can request an extension of visa validity through email. This means that the applicants can submit online applications without having to physically go to a refugee reception office.

**Dr Aaron Motsoaledi, extended the validity of asylum seeker visas and refugee statuses which expired during the lockdown to 30 June 2021.**

The online extension service of asylum seeker visas and refugee statuses started on 15 April 2021.

Qualifying asylum seeker visa holders and refugees are expected to renew their expired visas and status online on or before 30 June 2021.

Qualifying asylum seeker visa holders and refugees are those applicants whose visas and statuses expired during lockdown.

Holders of an asylum seeker visa or a refugee status can request an extension of visa validity through email. This means that the applicants can submit online applications without having to physically go to a refugee reception office.

Applicants are expected to send applications to the refugee reception office where last extension was made. The following are the relevant branches and email addresses where asylum seeker visa and refugee status applications must be sent:

- **Desmond Tutu Refugee Reception Office**  
Refugee visa extensions  
Email Address:  
[DTRRC.Extension24@dha.gov.za](mailto:DTRRC.Extension24@dha.gov.za)  
Asylum seeker visa extension  
Email Address:  
[DTRRC.Extension22@dha.gov.za](mailto:DTRRC.Extension22@dha.gov.za)
- **Cape Town Refugee Reception Office**  
Refugee visa extensions  
Email Address:  
[CTrrc.extension24@dha.gov.za](mailto:CTrrc.extension24@dha.gov.za)  
Asylum seeker visa extension  
Email Address:  
[CTrrc.Extension22@dha.gov.za](mailto:CTrrc.Extension22@dha.gov.za)

- **Musina Refugee Reception Office**  
Refugee visa extensions  
Email Address:  
[MusinaRRC.Extension24@dha.gov.za](mailto:MusinaRRC.Extension24@dha.gov.za)  
Asylum seeker visa extension  
Email Address:  
[Musinarrc.Extension22@dha.gov.za](mailto:Musinarrc.Extension22@dha.gov.za)
- **Gqeberha (Port Elizabeth) Refugee Reception Office**  
Refugee visa extensions  
Email Address:  
[PERRC.Extension24@dha.gov.za](mailto:PERRC.Extension24@dha.gov.za)  
Asylum seeker visa extension  
Email Address:  
[PERRC.Extension22@dha.gov.za](mailto:PERRC.Extension22@dha.gov.za)
- **Durban Refugee Reception Office**  
Refugee visa extensions  
Email Address:  
[DurbanRRC.Extension24@dha.gov.za](mailto:DurbanRRC.Extension24@dha.gov.za)  
Asylum seeker visa extension  
Email Address:  
[DurbanRRC.Extension22@dha.gov.za](mailto:DurbanRRC.Extension22@dha.gov.za)

The Department of Home Affairs also accommodates persons or organisations intending to verify the validity of a visa that was issued online. Below is a list of branches and email addresses where enquiries may be sent to:

- **Desmond Tutu**  
[ASMverifications@dha.gov.za](mailto:ASMverifications@dha.gov.za)
- **Gqeberha (Port Elizabeth) PERRO**  
[verification.perro@dha.gov.za](mailto:verification.perro@dha.gov.za)
- **Durban RRO**  
[verification.durban@dha.gov.za](mailto:verification.durban@dha.gov.za)
- **Musina RRO**  
[verification.musina@dha.gov.za](mailto:verification.musina@dha.gov.za)
- **Cape Town RRO**  
[verification.ctrro@dha.gov.za](mailto:verification.ctrro@dha.gov.za)

*Michael Yeates and Mapaseka Nketu*



## SEXUAL HARASSMENT IN THE WORKPLACE

Including the virtual  
world of work

A GUIDE TO MANAGING  
SEXUAL HARASSMENT

The purpose of our 'Sexual Harassment in the Workplace – Including the Virtual World of Work' Guideline, is to empower your organisation with a greater understanding of what constitutes sexual harassment, how to identify it and what to do if it occurs.

[CLICK HERE TO ACCESS THE GUIDELINE](#)



## COVID-19 WORKPLACE HEALTH AND SAFETY ONLINE COMPLIANCE TRAINING

Information. Education. Training.

We have developed a bespoke eLearning product for use on your learning management system, that will help you strengthen your workplace health and safety measures and achieve your statutory obligations in the face of the COVID-19 pandemic.

To purchase or for more information contact [OHSonlinetool@cdhlegal.com](mailto:OHSonlinetool@cdhlegal.com).

## A CHANGING WORK ORDER

## CASE LAW UPDATE 2020

[CLICK HERE](#) to access CDH's 2020 Employment Law booklet, which will assist you in navigating employment relationships in the "new normal".

## EMPLOYMENT REVIVAL GUIDE Alert Level 1 Regulations

On 28 February 2021, the President announced that the country would move to Alert Level 1 (AL1) with effect from 28 February 2021. AL1 of the lockdown is aimed at the recommencement of almost all economic activities.

[CLICK HERE](#) to read our updated AL1 Revival Guide.  
Compiled by CDH's Employment law team.

## 2021 RESULTS

Our Employment Law practice is ranked as a Top-Tier firm in THE LEGAL 500 EMEA 2021.  
Fiona Leppan is ranked as a Leading Individual in Employment Law in THE LEGAL 500 EMEA 2021.  
Aadil Patel is ranked as a Leading Individual in Employment Law in THE LEGAL 500 EMEA 2021.  
Gillian Lumb is recommended in Employment Law in THE LEGAL 500 EMEA 2021.  
Hugo Pienaar is recommended in Employment Law in THE LEGAL 500 EMEA 2021.  
Jose Jorge is recommended in Employment Law in THE LEGAL 500 EMEA 2021.  
Imraan Mahomed is recommended in Employment Law in THE LEGAL 500 EMEA 2021.  
Anli Bezuidenhout is recommended in Employment Law in THE LEGAL 500 EMEA 2021.



## 2021 RESULTS

CHAMBERS GLOBAL 2014 - 2021 ranked our Employment practice in Band 2: Employment.  
Aadil Patel ranked by CHAMBERS GLOBAL 2015 - 2021 in Band 2: Employment.  
Fiona Leppan ranked by CHAMBERS GLOBAL 2018 - 2021 in Band 2: Employment.  
Gillian Lumb ranked by CHAMBERS GLOBAL 2020 - 2021 in Band 3: Employment.  
Imraan Mahomed ranked by CHAMBERS GLOBAL 2021 in Band 2: Employment.  
Hugo Pienaar ranked by CHAMBERS GLOBAL 2014 - 2021 in Band 2: Employment.  
Michael Yeates ranked by CHAMBERS GLOBAL 2020 - 2021 as an up and coming employment lawyer.



## POPI AND THE EMPLOYMENT LIFE CYCLE: THE CDH POPI GUIDE

The Protection of Personal Information Act 4 of 2013 (POPI) came into force on 1 July 2020, save for a few provisions related to the amendment of laws and the functions of the Human Rights Commission.

POPI places several obligations on employers in the management of personal and special personal information collected from employees, in an endeavour to balance the right of employers to conduct business with the right of employees to privacy.

[CLICK HERE](#) to read our updated guide.

## AN EMPLOYER'S GUIDE TO MANDATORY WORKPLACE VACCINATION POLICIES

FOR A COPY OF THE CDH  
EMPLOYMENT PRACTICE  
GUIDE, [CLICK HERE](#)

## EMPLOYMENT

## RETRENCHMENT GUIDELINE



[CLICK HERE](#) for the latest thought leadership and explanation of the legal position in relation to retrenchments, temporary layoffs, short time and retrenchments in the context of business rescue.

## OUR TEAM

For more information about our Employment Law practice and services in South Africa and Kenya, please contact:



**Aadil Patel**  
National Practice Head  
Director  
T +27 (0)11 562 1107  
E aadil.patel@cdhlegal.com



**Imraan Mahomed**  
Director  
T +27 (0)11 562 1459  
E imraan.mahomed@cdhlegal.com



**Thabang Rapuleng**  
Director  
T +27 (0)11 562 1759  
E thabang.rapuleng@cdhlegal.com



**Anli Bezuidenhout**  
Director  
T +27 (0)21 481 6351  
E anli.bezuidenhout@cdhlegal.com



**Bongani Masuku**  
Director  
T +27 (0)11 562 1498  
E bongani.masuku@cdhlegal.com



**Hedda Schensema**  
Director  
T +27 (0)11 562 1487  
E hedda.schensema@cdhlegal.com



**Jose Jorge**  
Director  
T +27 (0)21 481 6319  
E jose.jorge@cdhlegal.com



**Phetheni Nkuna**  
Director  
T +27 (0)11 562 1478  
E phetheni.nkuna@cdhlegal.com



**Njeri Wagacha**  
Partner | Kenya  
T +254 731 086 649  
+254 204 409 918  
+254 710 560 114  
E njeri.wagacha@cdhlegal.com



**Fiona Leppan**  
Director  
T +27 (0)11 562 1152  
E fiona.leppan@cdhlegal.com



**Desmond Odhiambo**  
Partner | Kenya  
T +254 731 086 649  
+254 204 409 918  
+254 710 560 114  
E desmond.odhiambo@cdhlegal.com



**Michael Yeates**  
Director  
T +27 (0)11 562 1184  
E michael.yeates@cdhlegal.com



**Gillian Lumb**  
Director  
T +27 (0)21 481 6315  
E gillian.lumb@cdhlegal.com



**Hugo Pienaar**  
Director  
T +27 (0)11 562 1350  
E hugo.pienaar@cdhlegal.com



**Mobsina Chenia**  
Executive Consultant  
T +27 (0)11 562 1299  
E mobsina.chenia@cdhlegal.com

## OUR TEAM

For more information about our Employment Law practice and services in South Africa and Kenya, please contact:



**Faan Coetzee**  
Executive Consultant  
T +27 (0)11 562 1600  
E faan.coetzee@cdhlegal.com



**Riola Kok**  
Professional Support Lawyer  
T +27 (0)11 562 1748  
E riola.kok@cdhlegal.com



**Jaden Cramer**  
Associate  
T +27 (0)11 562 1260  
E jaden.cramer@cdhlegal.com



**Jean Ewang**  
Consultant  
M +27 (0)73 909 1940  
E jean.ewang@cdhlegal.com



**Sean Jamieson**  
Senior Associate  
T +27 (0)11 562 1296  
E sean.jamieson@cdhlegal.com



**Jordyne Löser**  
Associate  
T +27 (0)11 562 1479  
E jordyne.loser@cdhlegal.com



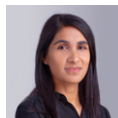
**Avinash Govindjee**  
Consultant  
M +27 (0)83 326 5007  
E avinash.govindjee@cdhlegal.com



**Tamsanqa Mila**  
Senior Associate  
T +27 (0)11 562 1108  
E tamsanqa.mila@cdhlegal.com



**Peter Mutema**  
Associate | Kenya  
T +254 731 086 649  
+254 204 409 918  
+254 710 560 114  
E peter.mutema@cdhlegal.com



**Asma Cachalia**  
Associate  
T +27 (0)11 562 1333  
E asma.cachalia@cdhlegal.com

### BBBEE STATUS: LEVEL TWO CONTRIBUTOR

Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

### PLEASE NOTE

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

### JOHANNESBURG

1 Protea Place, Sandton, Johannesburg, 2196. Private Bag X40, Benmore, 2010, South Africa. Dx 154 Randburg and Dx 42 Johannesburg.  
T +27 (0)11 562 1000 F +27 (0)11 562 1111 E jhb@cdhlegal.com

### CAPE TOWN

11 Buitengracht Street, Cape Town, 8001. PO Box 695, Cape Town, 8000, South Africa. Dx 5 Cape Town.  
T +27 (0)21 481 6300 F +27 (0)21 481 6388 E ctn@cdhlegal.com

### NAIROBI

CVS Plaza, Lenana Road, Nairobi, Kenya. PO Box 22602-00505, Nairobi, Kenya.  
T +254 731 086 649 | +254 204 409 918 | +254 710 560 114 E cdhkenya@cdhlegal.com

### STELLENBOSCH

14 Louw Street, Stellenbosch Central, Stellenbosch, 7600.  
T +27 (0)21 481 6400 E cdhstellenbosch@cdhlegal.com

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**KIETI LAW LLP, KENYA**



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