

22 AUGUST 2018

EMPLOYMENT ALERT

IN THIS ISSUE

LABOUR BILLS MOVE ANOTHER STEP CLOSER TO BECOMING LAW

Our previous [Employment Alert](#) (released on 13 August 2018) discussed four Labour Bills that were tabled in Parliament in 2017. Viewed collectively, the Labour Bills will introduce new law (eg parental leave) and change existing law (eg mechanisms for dispute resolution).

LABOUR BILLS MOVE ANOTHER STEP CLOSER TO BECOMING LAW

On 21 August 2018, the Labour Bills were considered and passed by the National Council of Provinces.

The Bills will now be formally submitted to the President of the Republic of South Africa for final assent and signature.

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National Minimum Wage Bill

[B 31B – 2017]



Labour Relations Amendment Bill

[B 32B – 2017]



Basic Conditions of Employment Amendment Bill

[B 30B – 2017]



Labour Laws Amendment Bill

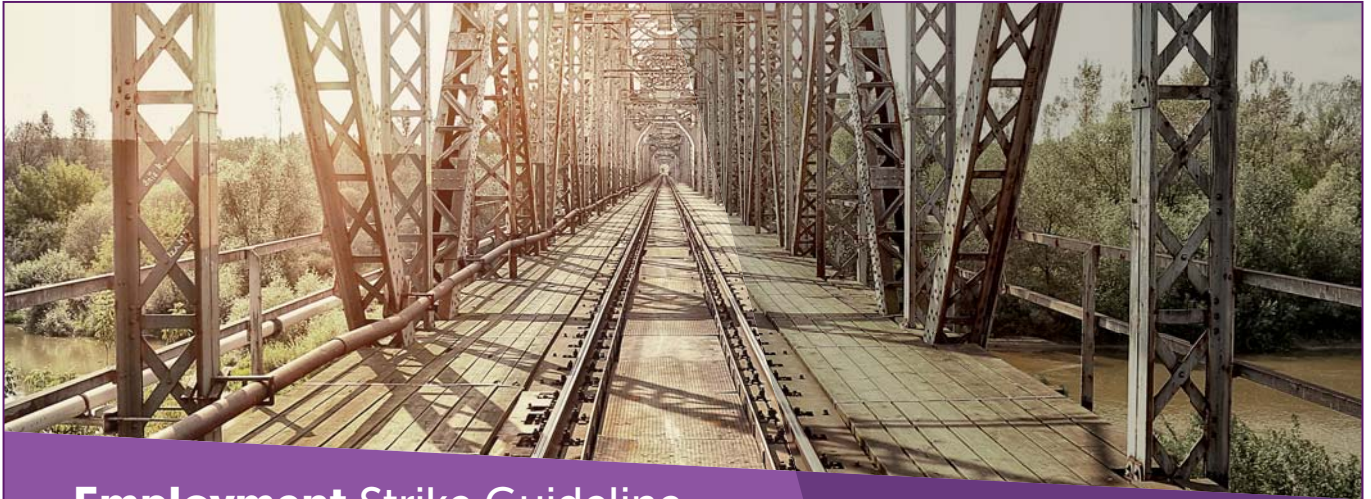
[B 29 – 2017]



On 21 August 2018, the Labour Bills were considered and passed by the National Council of Provinces. The Bills will now be formally submitted to the President of the Republic of South Africa for final assent and signature.

Once signed by the president, the Bills will become law in South Africa. The Bills will then be placed in the Government Gazette and will come into operation on the Commencement Date as stipulated in the legislation.

Shane Johnson



Employment Strike Guideline

Find out what steps an employer can take when striking employees ignore court orders.

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Recognised Faan Coetzee as Lawyer of the Year for Employment Law (Johannesburg).

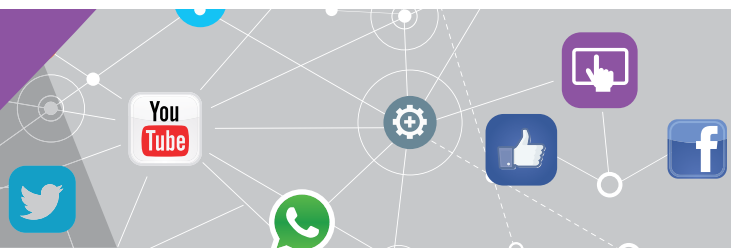
Recognised Peter Hesseling as Lawyer of the Year for M&A Law (Cape Town).

Recognised Terry Winstanley as Lawyer of the Year for Environmental Law (Cape Town).

Named Cliffe Dekker Hofmeyr Litigation Law Firm of the Year.

Named Cliffe Dekker Hofmeyr Real Estate Law Firm of the Year.

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BBBEE STATUS: LEVEL TWO CONTRIBUTOR

Cliffe Dekker Hofmeyr is very pleased to have achieved a Level 2 BBBEE verification under the new BBBEE Codes of Good Practice. Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

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