

flexible
body
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youth
guide
lead
to
achieve
help
motivate
youth
empowerment

PRO BONO AND HUMAN RIGHTS ALERT

Youth Day Edition

IN THIS ISSUE

YOUTH DAY EVENT 2016

"We don't want a hand out, we want a hand up!"

On 8 June 2016, the Pro Bono and Human Rights Practice (Pro Bono Practice) in conjunction with our Marketing and Human Resources team hosted a Youth Day awareness campaign in our Johannesburg and Cape Town offices themed around youth empowerment. The aim of the campaign was to raise awareness amongst CDHers about the hurdles disadvantaged youth face in current day South Africa (with particular emphasis on unemployment) and to explore solutions and ways in which CDH can become actively engaged in promoting the empowerment of young people.

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Harambee is an accelerator that aims to assist the youth to gain entry-level employment with multiple organisations in South Africa. Harambee takes a new approach by recruiting candidates for existing job opportunities and performs various assessments which assist in placing the candidates in jobs where they are most likely to excel.

It recruits volunteers to assist with a mock interview programme which prepares candidates for their first interviews with prospective employers. Harambee also has a Smart Works initiative that operates as a pre-owned clothing and accessory store from which candidates can source appropriate work attire for their first interview.

Ikamva Youth is a non-profit organisation which aims at assisting the youth through promoting education, literacy and career guidance. This organisation assists underprivileged youth with tutoring in multiple subjects as well as career mentoring programmes. Its goal is to increase the skill set of young underprivileged children in order to assist with the overall knowledge and skill base of the nation as a whole. The organisation recruits volunteers to assist with tutoring and homework sessions as well as its mentorship programme.

The Association for the Physically Disabled assists those who have disabilities with home-based-care as well as learning to cope with life with a disability. The organisation requires both funding and volunteers in order to keep up its good work and extend its services to others. This organisation plays a key role as often persons with disabilities are overlooked by able-bodied individuals and society as a whole.



YOUTH DAY EVENT 2016

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CONTINUED

All of the organisations identified lack of access to quality education as the biggest hurdle disadvantaged youth face today along with poverty, substance abuse and unemployment.

Panellists discussed and debated the continued relevance of Youth Day in 2016 and gave an overview of the work of their organisations in assisting and promoting youth empowerment. They also highlighted the ways in which young professionals can assist disadvantaged youth through volunteering.

All of the organisations identified lack of access to quality education as the biggest hurdle disadvantaged youth face today along with poverty, substance abuse and unemployment. All emphasised the key role that education plays in unlocking opportunity.

CDH made a generous donation to each organisation as a show of gratitude for their participation in our Youth Day campaign from funds collected in a Youth Day Raffle arranged by the Pro Bono Practice.

Pro Bono and Human Rights Practice



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2014 1st by M&A Deal Flow, 1st by M&A Deal Value, 1st by General Corporate Finance Deal Flow.

2013 1st by M&A Deal Flow, 1st by M&A Deal Value, 1st by Unlisted Deals - Deal Flow.

2012 1st by M&A Deal Flow, 1st by General Corporate Finance Deal Flow, 1st by General Corporate Finance Deal Value, 1st by Unlisted Deals - Deal Flow.

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2016

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BBBEE STATUS: LEVEL THREE CONTRIBUTOR

Cliffe Dekker Hofmeyr is very pleased to have achieved a Level 3 BBBEE verification under the new BBBEE Codes of Good Practice. Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

This information is published for general information purposes and is not intended to constitute legal advice. Specialist legal advice should always be sought in relation to any particular situation. Cliffe Dekker Hofmeyr will accept no responsibility for any actions taken or not taken on the basis of this publication.

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