



## Mohsina Chenia

### Executive Consultant

Mohsina Chenia is an Executive Consultant in our Employment Law practice. She has vast experience in employment law and related fields (including litigation and dispute resolution) and acts for various employers both in the public and private spheres, within diverse industries including corporate, local government, education and SOE's. She also acts for many clients within the Road Freight Industry. Mohsina has lead teams in many ground-breaking matters which have been heard before the Constitutional Court. She is also the Chairperson of the Human Rights Committee of the North West University Council.


#### Practice areas


Employment Law

#### Contact Details

 mohsina.chenia@cdhlegal.com

 +27 (0)11 562 1299

 +27 (0)11 562 1897

 Johannesburg

#### Career

Mohsina began her career in employment law in 1993 at PSN Attorneys. She joined Cliffe Dekker Hofmeyr as a Director in 2013 and now practices in our Employment practice as an Executive Consultant.

#### Experience

- Advising on restructuring of companies and business transfers in terms of Section 197 of the Labour Relations Act.
- Consulting and advising Corporates on all aspects of Industrial Relations and Human Resource Management including employee benefits.
- Collective bargaining.
- Employment equity and discrimination disputes.
- Management of Industrial Action and strike related disputes.
- Labour court, labour appeal court and CCMA and Bargaining Council appearances.
- Retrenchments and redundancies. Strategising on all employment related matters including negotiations and facilitations.
- Training on various aspects of labour relations and legislation including performance management, general workplace discipline, amendments to legislation, etc.

- Acting Judge at Labour Court.

### **Market Recognition**

- Who's Who Legal: Labour & Employment 2018 named Mohsina as a leading lawyer.
- Legal 500 2010 to 2014 recommended Mohsina in Labour and Employment.

### **Education**

- BA LLB, University of the Witwatersrand
- Certificate in Advanced Labour Law, University of South Africa
- Certificate: Arbitrations, University of South Africa
- Admission as an attorney: 1993
- Enrolled with the Legal Practice Council

### **Memberships**

- SASLAW

### **Languages**

English