



Jose Jorge

Director, Sector Head

Jose Jorge is a Director in our Employment Law practice and Head of our Consumer Goods, Services & Retail sector. He specialises in employment litigation, individual employment law, collective labour law and general employment law. Jose has specialised in this field for more than 20 years.

Practice areas


Employment Law


Sectors

Consumer Goods, Services & Retail

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 Cape Town

Career

Jose joined Perrott van Niekerk Woodhouse & Matyolo Inc in 1998 as an Associate and left in 2013 where he held the position of Equity Director. He joined Norton Rose Fullbright SA in 2013 as an Equity Director until 2017. He joined Cliffe Dekker Hofmeyr as an Equity Director in 2017.

Experience

Jose has extensive experience in assisting clients with strikes. He has in the past assisted a large number of corporates, including Shoprite, Freshmark, Engen and LSG Sky Chefs with strike management. He has successfully brought applications interdicting unprotected strikes, and unlawful and violent conduct during strikes.

He assists local and international companies conducting business in South Africa and advises clients on all aspects of employment and labour law.

He services a number of corporate clients in various sectors including the petroleum, energy, healthcare, manufacturing, consumer goods, services and retail sectors.

Jose has acted as a Judge in the Labour Court.

Jose's experience includes:

- Litigation in the CCMA, Labour Court, Labour Appeal Court and High Court.
- Strike management.
- Review applications.



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- Drafting employment related contracts, policies and codes of conduct.
- Providing advice and making submissions in respect of proposed changes to legislation.
- Business restructuring and transfers.
- Disciplinary enquiries.
- Providing advice on minimum standards compliance.
- Drafting variation and exemption applications.
- Providing Legal and strategic advice.
- Providing advice on employment equity and unfair discrimination.
- Providing training in respect of arbitrations and disciplinary enquiries.

Market Recognition

- The Legal 500 EMEA 2020 - 2022 recommended Jose for employment.

Education

- BA, University of Cape Town
- LLB, University of Cape Town
- Year of admission as an attorney: 1998
- Registered with the Legal Practice Council

Memberships

- The South African Society for Labour Law (SASLAW)

Languages

English