



## Jose Jorge

### Director


Jose Jorge is a Director in our Employment practice. He specialises in employment litigation, individual employment law, collective labour law and general employment law. Jose has specialised in this field for nearly 20 years.


#### Practice areas

Employment Law

#### Contact Details

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 Cape Town

#### Career

Jose joined Perrott van Niekerk Woodhouse & Matyolo Inc in 1998 as an Associate and left in 2013 where he held the position of Equity Director. He joined Norton Rose Fullbright SA in 2013 as an Equity Director until 2017. He joined Cliffe Dekker Hofmeyr as a Director in 2017.

#### Experience

Jose has extensive experience in assisting clients with strikes. He has in the past assisted a large number of corporates, including Shoprite, Freshmark, Engen and LSG Sky Chefs with strike management. He has successfully brought applications interdicting unprotected strikes, and unlawful and violent conduct during strikes.

He assists local and international companies conducting business in South Africa and advises clients on all aspects of employment and labour law.

He services a number of corporate clients in various sectors including the petroleum, energy and retail sectors.

Jose's experience includes:

- Litigation in the CCMA, Labour Court, Labour Appeal Court and High Court.
- Strike management.
- Review applications.

- Drafting employment related contracts, policies and codes of conduct.
- Providing advice and making submissions in respect of proposed changes to legislation.
- Business restructuring and transfers.
- Disciplinary enquiries.
- Providing advice on minimum standards compliance.
- Drafting variation and exemption applications.
- Providing legal and strategic advice.
- Providing advice on employment equity and unfair discrimination.
- Providing training in respect of arbitrations and disciplinary enquiries.

### **Market Recognition**

- The Legal 500 EMEA 2020 - 2021 recommended Jose for employment.

### **Education**

- BA, University of Cape Town
- LLB, University of Cape Town
- Year of admission as an attorney: 1998
- Enrolled with the Legal Practice Council

### **Memberships**

- SASLAW

### **Languages**

English