

Nadeem Mahomed

Director



Nadeem Mahomed is a Director in our Employment Law practice, and Knowledge Management Department.

About Nadeem

Nadeem joined CDH in 2022. Prior to that, Nadeem worked in the employment law department at a corporate law firm and consulted independently in the area of employment law. He served as a legal clerk to Justice Chris Jafta at the Constitutional Court and has occupied research positions at the University of Cape Town and the University of Johannesburg.

Nadeem was promoted to Director in 2024.

Credentials

Education

- BA Law (Philosophy & Law), University of the Witwatersrand
- LLB, University of the Witwatersrand
- Year of admission as an Attorney: 2011
- Hons (Semitic Languages and Cultures), University of Johannesburg
- Masters (Religion Studies), University of Johannesburg
- PhD (Religion Studies), University of Johannesburg
- Registered with the Legal Practice Council

Experience

- Nadeem has advised clients, in both the private and public sector, on an array of employment related aspects including transactional, litigious, dispute resolution, regulatory, compliance and human resources matters. In addition, Nadeem has lectured and held positions at academic institutions where his research was published and mentored students.

News

Misconduct in the workplace: Managing labour relations

Recent rulings in cases such as Mondry Ngobeni and 51 Others v Interspray Durban CC JS739-18 (LC) and SARS v CCMA JR 2223-20 (LC) offer valuable insights for employers navigating the complexities of labour relations and misconduct.

Contact Nadeem

+27 (0)11 562 1936

nadeem.mahomed@cdhlegal.com

Expertise

[Employment Law](#)

Location

Johannesburg

Language

English

[29 May 2024 declared a public holiday for the general elections.](#)

The Office of the President has confirmed that in terms of section 49(2) of the Constitution, read with section 17 of the Electoral Act 73 of 1998, President Cyril Ramaphosa has proclaimed Wednesday, 29 May 2024 as the date for South Africa's general national and provincial elections.

["All parents of whatever stripe": Changing the landscape of parental and maternity leave](#)

On 25 October 2023, the Gauteng High Court per Sutherland DJP handed down judgment declaring the provisions of the Basic Conditions of Employment Act, 75 of 1997 ("BCEA") relating to maternity-, parental-, adoption- and commissioning parental leave and the relevant provisions of the Unemployment Insurance Act, 63 of 2001 ("UIA") unconstitutional and invalid for falling foul of the rights to equality and dignity in terms of sections 9 and 10 of the Constitution of the Republic of South Africa, 1996 ("Constitution").

[Employer Defamation - Can an employee be defamed during a workplace investigation?](#)

Employers and managers need to be cautious with statements and correspondence circulated during the course of an investigation or disciplinary process, as the publication of these may constitute defamation.

[Are the establishment of picketing rules a requirement for lawful strike action](#)

On 21 April 2023, the Commission for Conciliation, Mediation and Arbitration (CCMA) published amended Rules for the Conduct of Proceedings Before the CCMA (Rules). One of these amended rules relates to the establishment of picketing rules prior to the issuing of a certificate of non-resolution in disputes relating to the right to strike.

Podcasts

[Year-end bonuses and benefits](#)

Professional Support Lawyer, Nadeem Mahomed from CDH's Employment Law practice joined SAFM Weekend View Show to discuss whether companies are liable by law to pay employee bonuses.

[Part 1 - The Employment Equity Act](#)

This is the first episode of a series of short podcasts where our Employment Law experts unpack the implications of the recent Employment Equity Amendments on employers. This episode features Practice Head Aadil Patel, and Professional Support Lawyer Nadeem Mahomed.

[All news by Nadeem Mahomed →](#)