

# Randhir Singh

Counsel



Randhir Singh is Counsel in our Dispute Resolution Practice and the Corporate & White-Collar Investigations sector.

## About Randhir

With over two decades of experience in forensic auditing and investigations, Randhir brings deep expertise across a wide range of sectors including private healthcare, mining, insurance, banking, and government entities - among them a state-owned company. He is a results-driven professional known for his strong ethical standards and integrity.

Randhir's comprehensive understanding of forensic investigations spans the establishment of forensic departments, leading investigative teams, quantifying and recovering financial losses, and providing testimony in both internal hearings and court proceedings. He is a collaborative team player with exceptional written and verbal communication skills, including experience engaging at Board level.

His ability to manage tight budgets and time constraints, while prioritising effectively, enables him to handle a high volume of investigations with efficiency and precision.

## Credentials

### Education

- Certificate program in Advanced Fraud Examination: University of Pretoria, 2008
- Diploma in Criminal Justice and Forensic Investigations: University of Johannesburg, 2005
- Bachelor of Commerce: University of Natal, Pietermaritzburg, 2001

### Memberships

- Certified Fraud Examiner (CFE) (NQF7); CFE International Examination, 2013
- Certificate program in Advanced Fraud Examination: University of Pretoria, 2008
- Practicing CFE and a member of the Association of Certified Fraud Examiners (ACFE)
- Practicing (FP) SA and a member of the Institute of Commercial Forensic Practitioners (ICFP)

## Experience

## Contact Randhir

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[Randhir on LinkedIn](#)

## Expertise

[Dispute Resolution](#)

## Location

Johannesburg

## Language

English



- Assisted the internal Forensic Department with various fraud and corruption-related matters centred around procurement fraud, financial statement fraud, corruption involving senior staff and contractors, conflicts of interest, sexual harassment and workplace bullying.
- Developed key internal relationships with management, staff and local authorities in order to promote the methodology of the internal forensic function.
- Compiled detailed forensic investigation reports incorporating root cause analysis and recommendations.
- Regular feedback sessions with Senior Glencore staff in Switzerland on investigations reported through the fraud hotline service.
- Conduct of complex forensic investigations involving commercial crime, and financial misconduct, including fraud, theft, corruption, sabotage, reputational damage, armed robberies and sexual harassment.
- Analysis and implementation of applicable legislation and regulations: PFMA, Internal Polices and Standard Operating Procedures.
- Testified in disciplinary hearings, CCMA proceedings, criminal and civil proceedings.
- Engaged in close interaction with officials from the SAPS and the broader criminal justice system.
- Updated and maintained a comprehensive forensic case register for the organisation.
- Investigation of various complex fraud issues, regulatory compliance, and business issues for clients.
- Management of small to medium-sized teams during investigations. Oversight & engagement in all related investigative procedures & protocols.
- Started up and developed the Forensic Function for the Group comprising 23 000 staff members and 5000 third party service providers across the extensive network of Netcare Hospitals, Primary Care Clinics, Netcare 911 and Akeso Mental Health Facilities.
- Provided effective and comprehensive fraud prevention training; Conducted forensic investigations from inception to conclusion.
- Ensured compliance to the Prevention and Combating of Corrupt Activities Act and the Criminal Procedure Act 51 of 1977.
- Undertook strong civil recovery and litigation strategies when financial losses were incurred.
- Managed all fraud reporting mechanisms and ensured that all reported matters were accurately scoped and investigated.
- Maintained a reporting register highlighting all fraud-related incidents.
- Created fraud risk management frameworks to address key risks to the business (at a point in time) and carried out regular fraud risk assessments within the various business units.
- Assisted Business Units in compiling Standard Operating Procedures as fraud mitigant measures.
- Performed a root cause analysis of all fraud matters & enhanced or implemented the necessary controls to mitigate similar incidents of fraud.
- Rolled out fraud prevention measures through control self-assessments in conjunction with the Internal Audit Department.
- Implemented Computer Assisted Audit Techniques (CAATS) to analyse large volumes of data in order to detect key fraud trends.
- Investigated clinical-related theft matters pertaining to scheduled medication on the premises of the Group, reported to the SAPS and appropriate regulatory bodies, where necessary.
- Direct communication of fraud-related matters with the Group Chairperson, Group Audit Committee Chairperson, the Group Chief Executive and other members of Exco. Prepared and presented Forensic Board Packs for the various Netcare Board Committees.
- Worked closely with SAPS and the HAWKS in the arrest of (both internal and external) fraud syndicates.