# Alex van Greuning

Associate Designate



Alex van Greuning is an Associate Designate in our Employment Law practice.

# **About Alex**

### News

# Weeding out the fraudsters: Misrepresentation of qualifications

The South African employment landscape is littered with employees who have misrepresented their qualifications to achieve a higher status or make more money by being appointed to positions for which they would not have been eligible without thosequalifications.

# Erroneous payments to employees: Is a deduction from salary a contractual breach?

On 17 January 2024, the Supreme Court of Appeal (SCA) handed down an interesting judgment in Mhlontlo Local Municipality and Others v Ngcangula and Another (1154/2022) 2024 ZASCA 5 (17 January 2024) that, amongst other things, dealt with the concurrent jurisdiction of the Labour Court and the High Court to determine a matter related to a contract of employment, and clarified whether an erroneous payment made by an employer over a period becomes a term and condition of employment.

All news by Alex van Greuning →

### **Contact Alex**

+27 (0)21 481 6309

alex.vangreuning@cdhlegal.com

## **Expertise**

**Employment Law** 

#### Location

Cape Town

# Language

English

