

# Alex van Greuning

Associate Designate



Alex van Greuning is an Associate Designate in our Employment Law practice.

## About Alex

### News

#### [Weeding out the fraudsters: Misrepresentation of qualifications](#)

The South African employment landscape is littered with employees who have misrepresented their qualifications to achieve a higher status or make more money by being appointed to positions for which they would not have been eligible without those qualifications.

#### [Erroneous payments to employees: Is a deduction from salary a contractual breach?](#)

On 17 January 2024, the Supreme Court of Appeal (SCA) handed down an interesting judgment in *Mhlontlo Local Municipality and Others v Ngcangula and Another* (1154/2022) 2024 ZASCA 5 (17 January 2024) that, amongst other things, dealt with the concurrent jurisdiction of the Labour Court and the High Court to determine a matter related to a contract of employment, and clarified whether an erroneous payment made by an employer over a period becomes a term and condition of employment.

[All news by Alex van Greuning →](#)

## Contact Alex

+27 (0)21 481 6309

[alex.vangreuning@cdhlegal.com](mailto:alex.vangreuning@cdhlegal.com)

## Expertise

Employment Law

## Location

Cape Town

## Language

English