

Lee Masuku

Senior Associate



Lee Masuku is a Senior Associate in our Employment Law practice. Lee specialises in employment litigation and general employment law and has acted on behalf of clients in various industries in the public and private sectors, including the retail, metal, engineering, logistics, transport, chemical, healthcare, energy, telecommunications, and mining industries.

About Lee

Lee completed her articles at Norton Rose Fulbright South Africa in 2015 and was retained as an Associate in the Employment and Labour Department in 2016. She then moved to ENSafrica in 2017 as an Associate in the Employment Department. In 2021, Lee joined Wilken Incorporated as a Senior Associate, where she was promoted to Director in 2023.

Lee joined CDH in May 2024.

Credentials

Education

- B.Com (Economics and Legal Theory) and LLB – Rhodes University
- Certificate in Sports Law – University of Pretoria

Memberships

- SASLAW
- Association of Allan Gray Fellows

News

Does the dismissal of an employee affect a restraint of trade?

In the recent decision of Backsports (Pty) Ltd v Motthanke and Another ZALCJHB 68 (18 February 2025), the Labour Court stated that a restraint of trade could not be enforced by a former employer where the employee was dismissed for misconduct. In other words, a dismissal results in a former employer forfeiting the right to enforce the restraint.

Contact Lee

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Expertise

[Employment Law](#)

Location

Johannesburg

Language

Afrikaans

English

[Reinstatement - Does arrear remuneration prescribe?](#)

The Labour Appeal Court (LAC) in *Potgieter v Samancor Chrome Limited t/a Tubatse Ferrochrome* (JA91/22) (10 March 2025) was again called upon to consider the question of prescription in the context of employment law, this time in respect of arrear remuneration.

["Piece work" is covered by the National Minimum Wage Act](#)

The preamble to the National Minimum Wage Act 9 of 2018 (Act) recognises the need to eradicate poverty and inequality in the national labour market. In addition, a stated purpose of the Act is to protect workers from unreasonably low wages by ensuring that they at least receive the prevailing national minimum wage (NMW).

Videos

[Webinar Recording | Labour Law Reforms: Key proposed amendments and its implications](#)

CDH experts hosted a webinar to discuss the Draft Code of Good Practice on Dismissals and the latest proposed legislative amendments following negotiations at NEDLAC.

[Webinar Recording | The new Labour Court and Labour Appeal Court rules: A roadmap to efficiency](#)

On 3 May 2024, new Labour Court and Labour Appeal Rules were published that will soon replace the existing court rules.

[All news by Lee Masuku →](#)