

Tendai Jangara

Director



Tendai Jangara is a Director in our Dispute Resolution practice and she leads Corporate and White Collar Investigations service. Her cross-border career highlights include investigating and successfully resolving multi-million-rand irregular expenditure transactions, providing advice on regulation, compliance and corporate governance matters as per legislative requirements and King IV standards, as well as developing and delivering fraud awareness strategies and training for clients and aligned forensic functions to enterprise-wide processes. Based on her experience in the field of Corporate and Forensic investigations, Tendai advises in-house forensic teams on best practice. She also leads, advises on, and provides training for workplace investigations. Tendai is also a data protection specialist and advises on compliance with POPIA and the GDPR.

About Tendai

Before joining CDH, Tendai was the Head of Department: Forensic Investigations and Advisory Services at a commercial law firm. Prior to that, she managed her own legal and forensic consultancy. Tendai began her career with an international research firm and progressed to a forensic department at a Bank before joining a top-four auditing firm as a Senior Consultant in Risk Advisory (Forensics).

Credentials

Education

- Doctor of Laws (LLD) Privacy, Data Protection and Technology, current
- Master of Philosophy in Accounting Sciences (option Fraud Risk Management), University of Pretoria, 2015
- Advanced Certificate in Forensic Practitioner, Fasset SETA, 2010
- Certificate in Fraud Examination, University of Pretoria, 2009
- Bachelor of Laws Degree (LLB), University of Cape Town, 2006
- Registered with the Legal Practice Council

Memberships

- Advocate of the High Court of South Africa
- Certified Fraud Examiner (CFE) Association of Certified Fraud Examiners (ACFE) International and South African Chapter
- Commercial Forensic Practitioner FP(SA)
- Supporter, The Ethics Institute, South Africa

Contact Tendai

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[Tendai on LinkedIn](#)

Expertise

[Dispute Resolution](#)

Corporate & White Collar Investigations

Location

Johannesburg

Language

English

Shona

- Member (M.Inst.D) Institute of Directors South Africa (IoDSA)

Experience

- **Irregular expenditure**

Investigated and successfully resolved matter of multi-million Rand irregular expenditure transactions linked to the 2010 World Cup infrastructure projects.

- **Investigation fraud**

Investigated multi-million Rand irregular transactions at a state-owned agency and implemented post-investigation fraud risk management plans.

- **Fraud risk management**

Successfully established the Bank's proactive fraud risk management function with specialized analysis capabilities in a forensic department which had previously only focused on investigations.

- **Syndicate bank fraud**

Uncovered and investigated syndicate bank fraud activities which amounted to losses of thousands of Rand per month.

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- **Whistleblowing policies**

Developed and implemented fraud prevention policies and whistleblowing policies.

- **PLEDD**

Introduced ethics-driven communication to establish a culture of honesty including compiling the Published List of Employees Dismissed for Dishonesty (PLEDD) in accordance with legislative requirements.

- **Implemented a fraud hotline**

Implemented a fraud hotline for anonymous tip-offs to build the culture of zero tolerance for fraud.

- **Financial crime prevention strategies**

Developed proactive financial crime prevention strategies including business goals profiling, fraud risk assessments, policies and procedures, personnel vetting and profiling, and international fraud risk benchmarking.

- **Investigations matters**

Lead and project managed investigations matters including alleged corruption in the sale of fuel sites valued at multi-million Rand figures at a listed entity and ICT procurement at a state-owned entity.

- **Forensic services**

Established legal-based forensic services for public and private sector clients, including leading all forensic engagements, creating forensic mandate strategies and execution plans at a law firm.

- **Forensic services**

Developed and delivered fraud awareness, compliance and ethics strategies and training for clients and aligned forensic functions to enterprise-wide processes.

News

Public Procurement Office: Investigation and prosecutorial powers

In terms of section 4 of the Procurement Bill, the Public Procurement Office (PPO) is to be an office established within National Treasury that must perform its functions without fear, favour or prejudice.

[Obtaining and managing evidence in corporate forensic investigations: Legality, sources and integrity](#)

The manner in which evidence is obtained and relied upon during forensic investigations plays a critical role in the whole investigative process, especially in establishing investigation findings and making recommendations that can be acted upon. In the context of internal corporate investigations, it is often challenging to obtain the required information from employees who are subjected to the investigation processes where such information is not known or accessible to the employer. While it is known that forensic investigators have the capabilities to obtain the necessary information, in order to maintain the integrity of the evidence, information must be obtained legally and directly from the relevant sources.

[Anti-Money Laundering: A reminder to comply with legislation and work towards South Africa's removal from the FATF grey list](#)

Money laundering is the illegal practice of making proceeds obtained through criminal activities, such as the trafficking of illegal drugs, corruption, ransom demands, and human trafficking, appear to have been obtained from legitimate commercial activities and sources.

[Addressing unauthorised, irregular, fruitless and wasteful expenditure \(UIFW\) in municipalities](#)

On 31 May 2023, the Auditor-General, Tsakani Maluleke, released the Consolidated General Report on Local Government Audit outcomes for the 2021-22 financial year. Unauthorised, irregular, fruitless and wasteful expenditure (UIFW) continues to be a challenge in municipalities, with only 38 out of 257 obtaining clean audits. Officials with the requisite financial skills as well as effective budgeting and controls are required to address this ongoing issue.

[CDH Women Empowerment podcasts](#)

10 April 2023 marked 100 years since the Woman Legal Practitioners Act 7 of 1923 was promulgated. The Act contained a single section, which reads: "Women shall be entitled to be admitted to practice and to be enrolled as advocates, attorneys, notaries public or conveyancers in any province of the Union, subject to the same terms and conditions as apply to men...". As we commemorate 100 years of women in law, we bring you insightful episodes of the CDH Women Empowerment podcast series. This is where several members of our firm discuss the importance of women empowerment in the legal profession.

Podcasts

[The role of corporate forensics against corruption](#)

Director Tendai Jangara from our White-Collar Investigations Service joined Gugulethu Mfuphi on Kaya FM to discuss the role of corporate forensics against corruption.

['Rethinking Whistleblowing in African Corporate Governance: Building Trust, Ethical Culture, and Effectiveness'](#)

[Tendai Jangara speaks on women empowerment, corporate investigations, and more](#)

Tendai Jangara, Director in our Dispute Resolution practice and Head of our Corporate & White-Collar Investigations sector, joined CDH Conversations for another episode of the CDH Women Empowerment podcast series.

[Introducing CDH's Corporate and White Collar Investigations Services Offering](#)

CDH's Corporate & White Collar Investigations sector provides an internationally aligned standard of corporate investigations and advisory services.

[Whistleblowers](#)

Tendai Jangara, Director in the Corporate Investigations sector joined Evan Pickworth on Business Day's Business Law Focus, to discuss the continuing plight whistle-blowers.

[All news by Tendai Jangara →](#)