

Ian Hayes

Practice Head, Director



Ian Hayes is a Director and the Head of our Corporate & Commercial practice. As evidenced through market recognition, Ian is regarded as one of South Africa's foremost M&A specialists. Ian's areas of expertise include mergers & acquisitions, private equity, corporate finance, capital markets and structuring and restructuring of businesses.

About Ian

Ian commenced his articles at Cliffe Dekker & Todd in 1991 and remained with the firm until September 2012. Ian moved onto ENSafrica as Director, joint head and subsequently joint business unit leader of the corporate commercial department. Ian rejoined CDH in 2021. In June 2023 he was appointed as the Head of the Corporate & Commercial practice.

Credentials

Education

- BA, University of the Witwatersrand
- LLB, University of the Witwatersrand
- Leadership in Professional Service Firms, Harvard Business School
- Admitted as an attorney of the High Court of South Africa

Experience

- **Adcock Ingram**
Advised Adcock Ingram on the disposal of 53.47% of the entire issued share capital of Ayrton Drug Manufacturing.
- **Bakgatla Ba Kgafela Tribe**
Advised the Bakgatla Ba Kgafela Tribe on its disposal of shares in Bakgatla Pallinghurst JV, and advised them on its disposal of shares in Itereleng Bakgatla Minerals Resources to Pilanesberg Platinum Mines.
- **Business Connexion**
Advised Business Connexion on the acquisition by Telkom of the entire issued share capital of Business Connexion.

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[Ian on LinkedIn](#)

Expertise

[Corporate & Commercial Law](#)

[Mergers & Acquisitions](#)

[Healthcare & Pharmaceuticals](#)

[Mining & Minerals](#)

[Private Equity](#)

[Technology & Communications](#)

Location

Johannesburg

Language

English

Afrikaans

- **Capitalworks**

Advised Capitalworks and certain senior management and executives of Much Asphalt on the acquisition of the business of Much Asphalt from Murray & Roberts.

- **RMB Ventures and Capitalworks**

Advised RMB Ventures, Capitalworks and certain senior management and executives of Ocon Brick, Technicrete and Rocla on the acquisition of the businesses of those entities from Murray & Roberts.

- **Ethos and RMB Ventures**

Advised a consortium led by Ethos and RMB Ventures on the acquisition of the Waco Group on its acquisition of the RTT Group.

- **RTT Group**

Advised Ethos on its acquisition of the RTT Group.

- **Grindrod**

Advised Grindrod on its acquisition of the entire issued ordinary share capital of Racec by way of a scheme of arrangement.

- **Harmony**

Advised Harmony on the disposal of Evander Gold Mines to Pan African Resources, and on its acquisition of full ownership of the Hidden Valley mine in Papua New Guinea.

- **Kleoss and Leaf Capital**

Advised Kleoss and Leaf Capital on the acquisition of a controlling interest in TrenStar.

- **Mpact**

Advised Mpact on its acquisition of a controlling interest in Detpak South Africa on its listing on the Johannesburg Stock Exchange.

- **Transpaco**

Advised Transpaco on its acquisition of East Rand Plastics.

- **Vodacom**

Advised Vodacom on its acquisition (abandoned) of Neotel; on its acquisition of an indirect 34.94% interest in Safaricom from Vodafone, and advised Vodacom Tanzania on its IPO and listing on the Dar es Salaam Stock Exchange.

- **Wescoal**

Advised Wescoal on its acquisition of Keaton Energy.

- **Edcon**

Advised Edcon on its various restructurings. He also advised the Business Rescue Practitioners of Edcon on the disposal of Edcon's Edgars and Jet businesses in South Africa, Namibia, Botswana, Lesotho and Eswatini.

- **Sibanye-Stillwater**

Advised Sibanye-Stillwater on its acquisition of the Sandouville nickel hydrometallurgical processing facility in Normandy, France from Eramet SA, and on its proposed acquisition of the Santa Rita nickel mine and the Serrote copper mine, both located in Brazil.

News

[Beneficial ownership: An update on beneficial ownership registration filings](#)

Beneficial ownership filings have become a prominent administrative requirement since the Companies and Intellectual Property Commission (CIPC) implemented beneficial ownership filing procedures on 24 May 2023 in accordance with the then-promulgated Companies Amended Regulations, 2023 (Companies Regulations) published in the General Laws Amendment Act 22 of 2022. This alert deals with the most recent updates provided by the CIPC in Customer Notice 5 of 2024 and outlines who is required to file registration of beneficial ownership, what the updated timelines and deadlines are for filing registrations of beneficial ownership with the CIPC, and the consequences of failing to file beneficial ownership registration.

[Looking through the telescope: Companies Amendment Bill on beneficial ownership](#)

The Department of Trade, Industry and Competition published the draft Companies Amendment Bill, 2021 (" Bill ") which proposes several amendments to the Companies Act No. 71 of 2008 (" Companies Act ").

[All news by Ian Hayes →](#)

Recognition

- Chambers Global 2021 - 2024 ranked Ian in Band 1 for corporate/M&A.
- The Legal 500 EMEA 2015–2024 included Ian in the 'Hall of Fame' for commercial, corporate/M&A.
- The Legal 500 EMEA 2022–2024 recommended Ian in the 'Hall of Fame' for mining.
- The Legal 500 EMEA 2022 recommended Ian for banking & finance.
- IFLR1000 2021–2023 ranked Ian as highly regarded in capital markets: debt, capital markets: equity, energy and infrastructure, M&A, and private equity.