

Tshephang Kekana

Associate Designate



Tshephang Kekana is an Associate Designate in our Dispute Resolution practice.

About Tshephang

Tshephang joined CDH in 2024. She holds a Bachelor of Commerce (BCom) degree from the University of the Witwatersrand (Wits), where she later pursued her Bachelor of Laws (LLB).

Alongside her exposure in Dispute Resolution, Tshephang gained experience in Employment Law and Competition Law.

During her academic career, Tshephang served as a tutor in both Contract Law and Criminal Law. Tshephang tutored over 100 students weekly and simplified complex legal concepts for third-year students.

Credentials

Education

- Bachelor of Commerce majoring in Insurance & Risk Management
- LLB

News

[Setting aside a public procurement decision on the grounds that the award exceeded the available budget](#)

On 27 December 2024, the Supreme Court of Appeal (SCA) delivered a judgment in *Zeal Health Innovations (Pty) Ltd v Minister of Defence and Military Veterans and Another ZASCA 183*, that adds to the body of public procurement law jurisprudence. This particular judgment is of interest due to the grounds of review that were raised and, to a lesser extent, the court's treatment of the services rendered by the service provider.

[Employers of record and their place in South Africa](#)

The COVID-19 pandemic saw remote working become increasingly common globally, with companies taking advantage of remote working to access talent in multiple jurisdictions in a more cost-effective manner. Aligned to the increase in remote working is the increase in the employer of record (EOR) market.

Contact Tshephang

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[Tshephang](#) on LinkedIn

Expertise

[Dispute Resolution](#)

Location

Johannesburg

Language

English

[Vicarious liability claims arising out of sexual harassment and the passage of time](#)

The High Court recently emphasised the impact of prescription on a claim for vicarious liability arising out of sexual harassment in *LM and South African Broadcasting Corporation . (2024) 45 ILJ 189(GJ)*

[All news by Tshephang Kekana →](#)