

# Syllabus Mogashoa

Associate Designate

Syllabus Mogashoa is an Associate Designate in our Finance & Banking, and Technology, Media & Telecommunications practice areas.

## About Syllabus

### News

#### [Another judgment on prescription?](#)

Whether it relates to the meaning of a debt or the running of prescription, it seems that every year, the courts are obliged to publish judgments dealing with one or the other.

#### [Reserve Bank outlines plans to regulate crypto assets in South Africa](#)

On 12 July 2022, the South African Reserve Bank (SARB) outlined plans to introduce a regulatory framework to govern crypto assets in South Africa. The introduction of the regulatory framework will follow a phased approach, with implementation anticipated within the next 12 to 18 months.

#### [What to do with that ever-complaining employee](#)

It is not uncommon for an employer to have to contend with a disgruntled, agitated employee who regularly raises grievances and other forms of complaints relating to workplace issues or against managers or other colleagues. While employers are obligated to address grievances, at what point can they draw a line in the sand and say, "no more". For most employers, this line is a mirage because businesses operate in a rights-based environment and employers fear claims from employees of unfair discrimination, victimisation or what is known in other markets as retaliation. Previously the fear faced by employers was that a complaint that a dismissal following the lodgement of a grievance would be declared automatically unfair. The facts in CEPPWAWU obo Mokoena v Sasol Chemical Operations (Pty) Ltd 2 BALR 105 (NBCCI) are interesting and worth consideration by employers in a similar position.

#### [Alleging a 'continuing wrong' to obfuscate the timeframes in section 198D of the Labour Relations Act: The LAC has its say](#)

On 29 November 2021, the Labour Appeal Court (LAC) delivered judgment in the case of Amalungelo Workers Union obo Mayisela and 26 Others v Unilever South Africa and Others.

## Contact Syllabus

+27 (0)11 562 1586

[syllabus.mogashoa@cdhlegal.com](mailto:syllabus.mogashoa@cdhlegal.com)

[Syllabus on LinkedIn](#)

## Expertise

[Banking, Finance & Projects](#)

[Technology, Media & Telecommunications](#)

## Location

Johannesburg

## Language

English

Mind the [wage] gap: The implications of the proposed Wage Ratio Report in the Companies Act Amendment Bill

On 1 October 2021, the draft Companies Act Amendment Bill was published for public comment (Bill).

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