



EMPLOYMENT ALERT

PLANNING FOR PUBLIC HOLIDAYS IN 2009

National Women's Day is the only public holiday that falls on a Sunday. In terms of the Public Holidays Act, Monday 10 August becomes an additional public holiday. Employers must consider the effect these two public holidays will have on working arrangements and shifts, especially where collective agreements are concerned.

Employers can also anticipate employee requests to take off Monday 15 June 2009 (Youth Day, 16 June 2009 falls on a Tuesday) and Friday 25 September 2009 (National Heritage Day, falls on Thursday 24 September 2009). Employers may therefore wish to make timeous plans with their employees concerning working arrangements for the Monday and Friday respectively.

For more information and advice, please contact any member of our Employment Practice.

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2009 PUBLIC HOLIDAYS

Human Rights Day

Saturday 21 March

Good Friday

Friday 10 April

Family Day

Monday 13 April

Election Day

Wednesday 22 April

Freedom Day

Monday 27 April

Workers' Day

Friday 1 May

Youth Day

Tuesday 16 June

National Womens' Day

Sunday 9 August

Heritage Day

Thursday 24 September

Day of Reconciliation

Wednesday 16 December

Christmas Day

Friday 25 December

Day of Goodwill

Saturday 26 December

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